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The introduction provides a brief overview of this workbook. Here, you'll find tips and tricks on how to use this guide to propel your spiritual life to the next level!



We are called to Love God and love people. In this section, we explore what it means to love deeply.



God is looking for those who will worship in Spirit and in truth. In this section, we will take a deep dive into what it means to worship passionately.



Growth is necessary to fulfill our purpose in the earth. In this section, we will learn what it means to grow with intention.



A spiritual gift is an expression of the Holy Spirit in the life of believers which empowers them to serve the body of Christ, the church. In this section, we will discover our individual spiritual gifts.



The introduction provides a brief overview of this workbook. Here, you'll find tips and tricks on how to use this guide to propel your spiritual life to the next level!

## **How to Use This Guide**

Each week we will be exploring one of our core values. This Devotional Guide is intended to supplement the sermons as we journey together.

**Keep a Journal** – Consider the following pattern as one approach to keeping a devotional journal.

**Read the Passage** – Read slowly and listen for the still, small voice of God. Do not expect the heavens to open. Concentrate on every word and notice God's word to you.

Ask Questions – What images, words or actions do you notice?

Make Observations – What do I see as the main idea or meaning? How does this scripture challenge or comfort me? How does this passage make me feel? This is what I don't understand or have questions about.

**Prepare for Action** – What does God want me to do, think, or believe based on this passage?

**Pray the Scripture** – Let the scripture guide your prayer. For example, if you are in need of hope, think about the signs of hope in the text.

## **A Few Reminders**

**Take time** – Carve out the time and space, as best you can, to have uninterrupted devotional time. You may do this while you walk around the neighborhood, exercise at the gym, or sit quietly in your home.

**Pray** – Ask God for direction before you begin each session. God is always with us but is often hidden from our view until we rely on the Spirit for insight and understanding.

Memorize – Take note of the memory verse for each week. Try to commit that one verse or sentence to memory each week. Memorizing scripture is a good way to boost our confidence in the faithfulness of God.



## Introduction

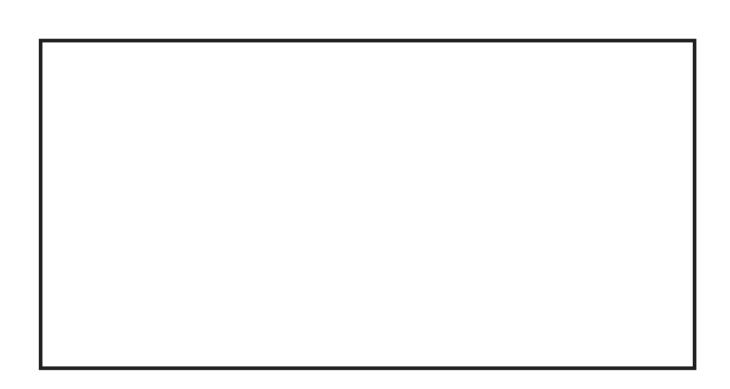
God's love is amazing. Our words struggle to convey and our minds to comprehend the depths of God's love. God's love is an abundant love that knows no boundaries, nor limitation. The scriptures boldly proclaim that "God is love" (1 John 4:8). Love is at the core of God's essence. All genuine love finds its source in God.

From the beginning of time, God has been the initiator of love. We first encounter God's love in creation. It is love that motivates God to create humanity for the purpose of enjoying His love. God is not the cold and distant God of the ancient philosopher; God desires an intimate relationship with humanity. Another word for this relationship might be a *covenant*. God's love and fidelity to his covenant with humanity is so amazing that even when humanity sins and breaks God's covenant, God's love remains unchanged for humanity. Because of God's great love God does not abandon humanity, instead God "sends His only begotten son" into the world to grant eternal life and to restore the broken relationship between God and humanity (John 3:16). The very witness of our faith is that love wins.

God's love is an active and abiding love that neither forsakes nor fails. God's love is a welcoming love that invites humanity to live in, with, and through His love—a love that has the capacity to transform our world. God has called us to love deeply just as God has loved us deeply. Love is more than a word, it requires something of us. Love is shown in both our relationship with God and in our relationship with our neighbors. Jesus sums it up this way when asked what is the greatest commandment, "Love the Lord your God with all your heart and with all your soul and with all your mind. This is the first and greatest commandment. And the second is like it: 'Love your neighbor as yourself." Put simply, we are called to love God and love people.

"Teacher, which is the most important commandment in the law of Moses?" Jesus replied, "'You must love the Lord your God with all your heart, all your soul, and all your mind.' This is the first and greatest commandment. A second is equally important: 'Love your neighbor as yourself. The entire law and all the demands of the prophets are based on these two commandments."

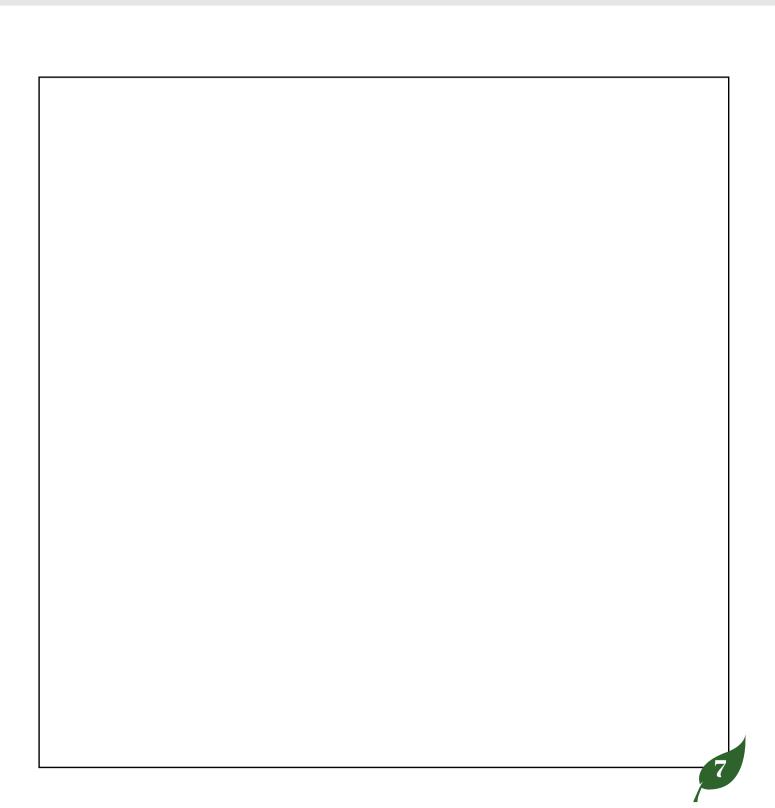




## In-Practice

This week's in-practice activity is to 1) Take time this week to show someone in your life you love them. 2) Take time to write a love letter to God expressing your love for God.

Use this space to reflect on your in-practice activity this week. What did you learn about yourself? What did you learn about God? How can you incorporate this value into your life?



# • Worship Passionately

## Introduction

Have you ever asked yourself, how much is God worth to you?

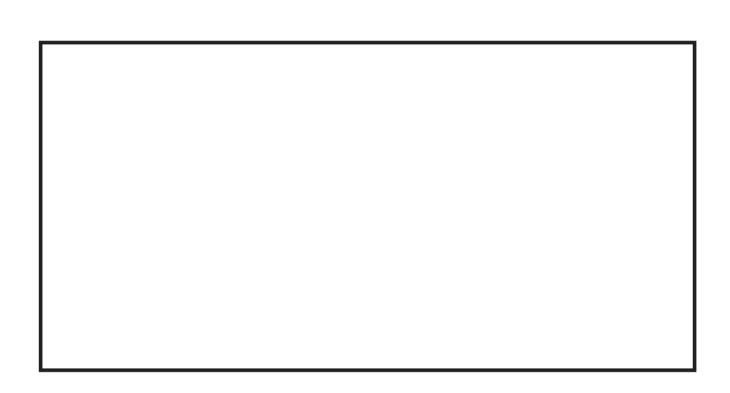
Worship comes from the old English word "weorthscipe," which signifies the act of attributing worth or respect to someone or declaring how much something is worth. As we grow in our knowledge of God, we learn how great and worthy God is of our worship. We learn of God's worth through our time in prayer, through meditation and study of Scripture, by listening to the preached word, in our relationships and interactions with others, and even in observing the world around us. God's worth to us is revealed all around us and we learn best within the context of our relationship with God. To worship passionately, then, means that you reflect on how much God is worth to you.

Because of the finished work of Jesus Christ on the cross and His resurrection thereafter, we have been gifted with the precious gift of the Holy Spirit. As a result, we are free to worship God both in and beyond the physical bounds of the sanctuary. We can worship God anywhere: in our homes, in our cars, in our jobs, in our church, etc. But worship is a verb! This means that it is not something that we keep in our minds. Whenever we reflect on God's worth, we should demonstrate it to God through worship. This might look like bowing down, lifting your hands, singing, participating in baptism and communion at church, or even serving God in the community.

It is through worship that we will encounter the living God and be forever changed in God's presence.

But the time is coming—indeed it's here now—when true worshipers will worship the Father in spirit and in truth. The Father is looking for those who will worship him that way. For God is Spirit, so those who worship him must worship in spirit and in truth."

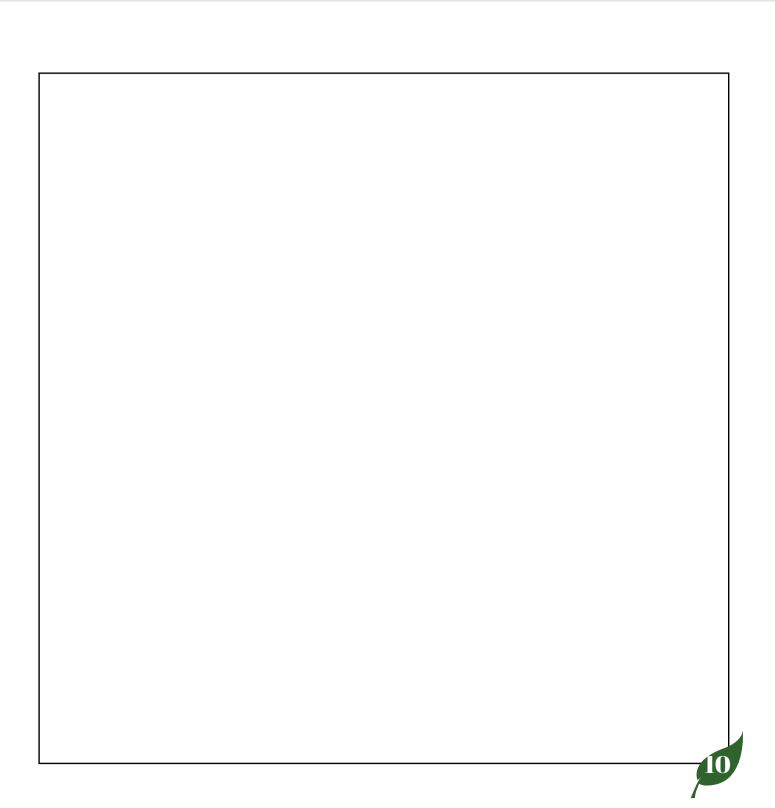
# Based on the sermon, how do you define what it means to Worship Passionately?



## In-Practice

Take a moment to prayerfully reflect on how much God is worth to you. Create an artifact that symbolizes God's worth to you. This might be a journal entry, written prayer, a new worship playlist, a painting, etc.

Use this space to reflect on your in-practice activity this week. What did you learn about yourself? What did you learn about God? How can you incorporate this value into your life?



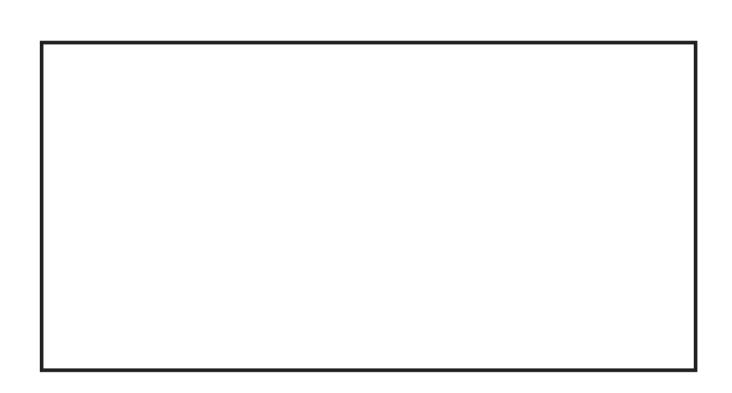
# • Grow Intentionally

## Introduction

Growth doesn't happen by osmosis. Instead, it requires both intention and effort. As believers, we must never be so content with the progress that we've made that we become stagnant and neglect the progress needed to become all that God has called us to become. Scripture even tells us that Jesus, our Lord, grew in wisdom (Luke 2:52). But this growth did not just happen. Jesus often found himself in the temple, listening to the teachers and asking them questions. This was Jesus' intentional effort to grow. Likewise, we must position ourselves for growth so that we, too, may mature. We must make intentional efforts to grow in our knowledge of and faith in God; we must also make efforts to grow in the ways that we relate to others and all of creation. Growth is necessary to fulfill our purpose in the earth - and it requires intentionality to get there.

I pray that from his glorious, unlimited resources he will empower you with inner strength through his Spirit. Then Christ will make his home in your hearts as you trust in him. Your roots will grow down into God's love and keep you strong. And may you have the power to understand, as all God's people should, how wide, how long, how high, and how deep his love is. May you experience the love of Christ, though it is too great to understand fully. Then you will be made complete with all the fullness of life and power that comes from God.

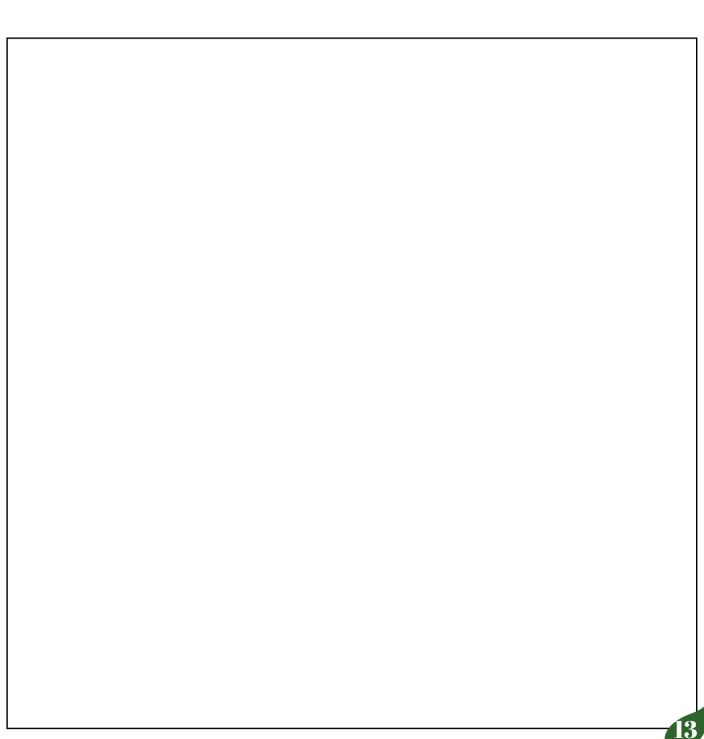
# Based on the sermon, how do you define what it means to Grow Intentionally?



## In-Practice

Small groups are an excellent opportunity to grow with others in a dedicated community - providing support and accountability for growth. Identify a small group at The Grove that you would like to try out and attend a gathering.

Use this space to reflect on your in-practice activity this week. What did you learn about God and yourself? Reflect on the value of growing intentionally and growing with others. How might you incorporate this value in your life?





## Introduction i

Ken Hemphill defines a spiritual gift as "an individual manifestation of grace from the Father that enables you to serve Him and thus play a vital role in His plan for the redemption of the world." Peter Wagner defines a spiritual gift as "a special attribute given by the Holy Spirit to every member of the Body of Christ according to God's grace for use within the context of the Body."

#### Gene Wilkes offers this definition:

"A spiritual gift is an expression of the Holy Spirit in the life of believers which empowers them to serve the body of Christ, the church."

Romans 12:6-8; 1 Corinthians 12:8-10, 28-30; Ephesians 4:11; and 1 Peter 4:9-11 contain representative lists of gifts and roles God has given to the church. A definition of these gifts follows.

## **In-Practice**

Click the button below and complete the spiritual gifts survey.

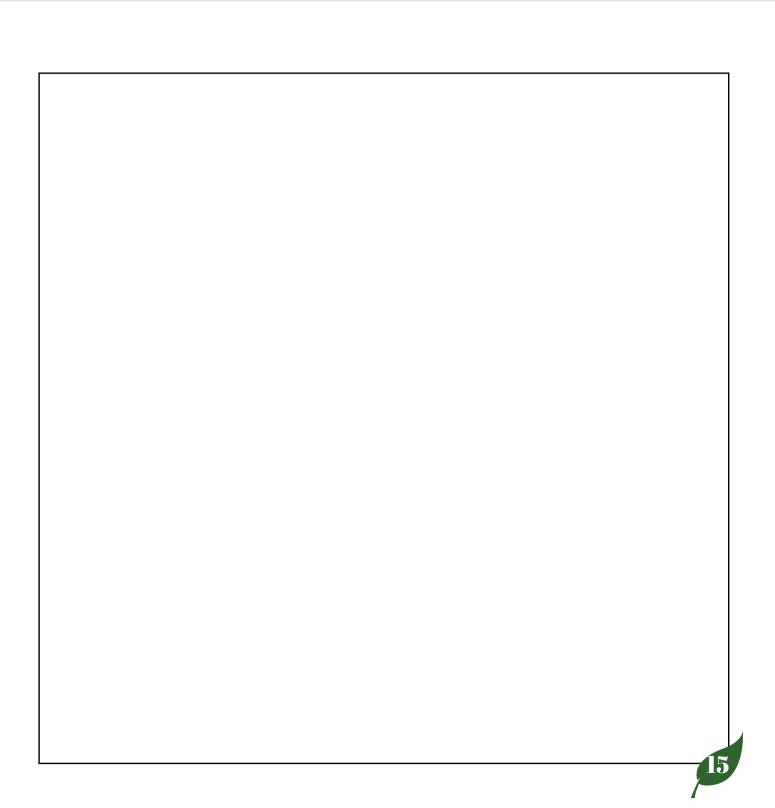
\*See Appendix A for a printable copy of the Lifeway Spiritual Gifts Survey.

## **GET STARTED**

List your top 3 spiritual gifts

2	1		
	2		
$\left(\begin{array}{c} 3 \end{array}\right)$	3		

Use this space to reflect on your in-practice activity this week. What did you learn about yourself? How can you put your spiritual gifts into practice in your life? At The Grove? In the community?



# Serve Willingly

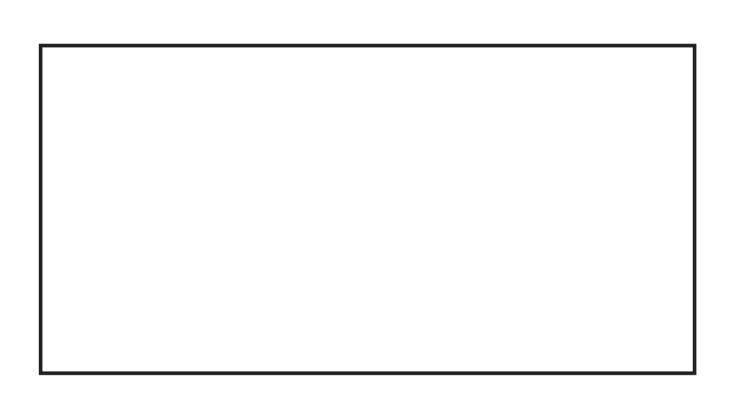
## Introduction

Serving others is how God's people operate throughout Scripture. The Christian way of life is just that - rooted in service! Most readers would get a pretty clear idea that serving others is a given if they choose to follow Jesus Christ from even a quick perusal of the New Testament. Indeed, the life and ministry of Jesus was rooted in His commitment to serving others. He did this when he saw a group of hungry people and fed them with two fish and five loaves of bread (Mark 6:35-44). He did this when He got off a boat and, seeing a large crowd in need, "he had compassion on them and healed their sick" (Matt 14:14). Jesus set an example for us to use the gifts that we have to serve others.

God has given each of us gifts. We were not meant to use our gifts simply for our own self-gratification. Indeed, the Apostle Peter reminds us that each of us should "use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms" (1 Peter 4:10). Why? Because we all thrive when those who are in need are able to thrive. And this is the mandate that rests on the life of one who follows Jesus Christ - the greatest servant of all time.

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."

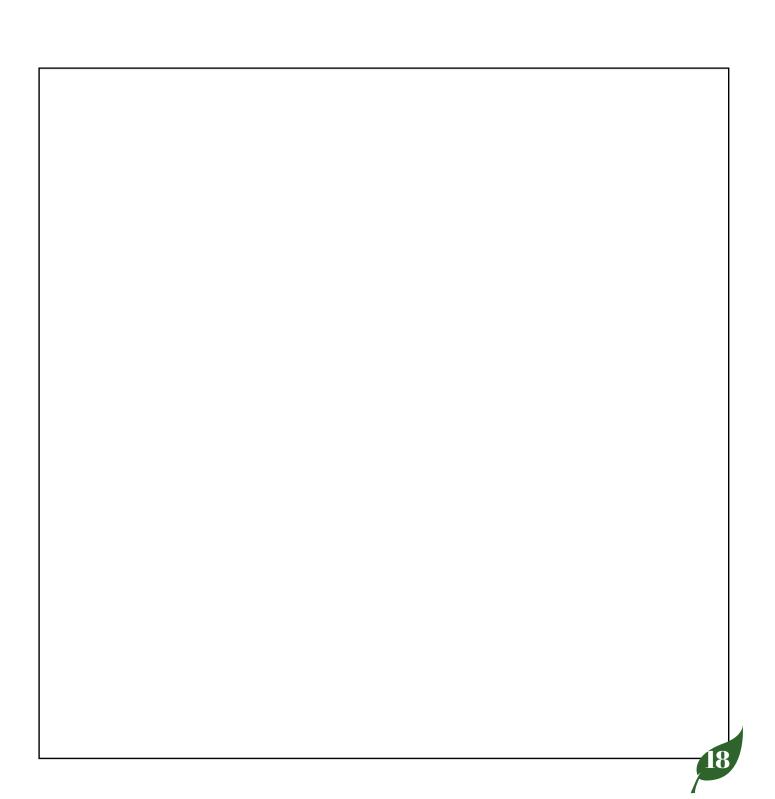
# Based on the sermon, how do you define what it means to Serve Willingly?



## In-Practice

Identify a possible service project in your church or local community and set some time aside to volunteer. Take a picture and post it on social media tagging The Grove @thegrovenash and using the hashtag #WeServeTogether.

Use this space to reflect on your in-practice activity this week. What did you learn about yourself? What did you learn about God? How can you incorporate this value into your life?





# Ready to Grow Deeper?

Connect with us online!

- www.thegrovenash.org
- facebook.com/thegrovenash
- instagram.com/thegrovenash

### **Discover Your Spiritual Gifts!**

Gene Wilkes

Ken Hemphill defines a spiritual gift as "an individual manifestation of grace from the Father that enables you to serve Him and thus play a vital role in His plan for the redemption of the world." Peter Wagner defines a spiritual gift as "a special attribute given by the Holy Spirit to every member of the Body of Christ according to God's grace for use within the context of the Body." I like to use this definition:

A spiritual gift is an expression of the Holy Spirit in the life of believers which empowers them to serve the body of Christ, the church.

Romans 12:6-8; 1 Corinthians 12:8-10, 28-30; Ephesians 4:11; and 1 Peter 4:9-11 contain representative lists of gifts and roles God has given to the church. A definition of these gifts follows.<sup>iii</sup>

**Leadership** - Leadership aids the body by leading and directing members to accomplish the goals and purposes of the church. Leadership motivates people to work together in unity toward common goals (Rom. 12:8).

**Administration** - Persons with the gift of administration lead the body by steering others to remain on task. Administration enables the body to organize according to God-given purposes and long-term goals (1 Cor. 12:28).

**Teaching** - Teaching is instructing members in the truths and doctrines of God's Word for the purposes of building up, unifying, and maturing the body (1 Cor. 12:28; Rom. 12:7; Eph. 4:11).

**Knowledge** - The gift of knowledge manifests itself in teaching and training in discipleship. It is the God-given ability to learn, know, and explain the precious truths of God's Word. A word of knowledge is a Spirit-revealed truth (1 Cor. 12:28).

**Wisdom** - Wisdom is the gift that discerns the work of the Holy Spirit in the body and applies His teachings and actions to the needs of the body (1 Cor. 12:28).

**Prophecy** - The gift of prophecy is proclaiming the Word of God boldly. This builds up the body and leads to conviction of sin. Prophecy manifests itself in preaching and teaching (1 Cor. 12:10; Rom. 12:6).

**Discernment** - Discernment aids the body by recognizing the true intentions of those within or related to the body. Discernment tests the message and actions of others for the protection and well-being of the body (1 Cor. 12:10).

**Exhortation** - Possessors of this gift encourage members to be involved in and enthusiastic about the work of the Lord. Members with this gift are good counselors and motivate others to service. Exhortation exhibits itself in preaching, teaching, and ministry (Rom. 12:8).

**Shepherding** - The gift of shepherding is manifested in persons who look out for the spiritual welfare of others. Although pastors, like shepherds, do care for members of the church, this gift is not limited to a pastor or staff member (Eph. 4:11).

**Faith** - Faith trusts God to work beyond the human capabilities of the people. Believers with this gift encourage others to trust in God in the face of apparently insurmountable odds (1 Cor. 12:9).

**Evangelism** - God gifts his church with evangelists to lead others to Christ effectively and enthusiastically. This gift builds up the body by adding new members to its fellowship (Eph. 4:11).

**Apostleship** - The church sends apostles from the body to plant churches or be missionaries. Apostles motivate the body to look beyond its walls in order to carry out the Great Commission (1 Cor. 12:28; Eph. 4:11).

**Service/Helps** - Those with the gift of service/helps recognize practical needs in the body and joyfully give assistance to meeting those needs. Christians with this gift do not mind working behind the scenes (1 Cor. 12:28; Rom. 12:7).

**Mercy** - Cheerful acts of compassion characterize those with the gift of mercy. Persons with this gift aid the body by empathizing with hurting members. They keep the body healthy and unified by keeping others aware of the needs within the church (Rom. 12:8).

**Giving** - Members with the gift of giving give freely and joyfully to the work and mission of the body. Cheerfulness and liberality are characteristics of individuals with this gift (Rom. 12:8).

**Hospitality** - Those with this gift have the ability to make visitors, guests, and strangers feel at ease. They often use their home to entertain guests. Persons with this gift integrate new members into the body (1 Pet. 4:9).

God has gifted you with an expression of His Holy Spirit to support His vision and mission of the church. It is a worldwide vision to reach all people with the gospel of Christ. As a servant leader, God desires that you know how He has gifted you. This will lead you to where He would have you serve as part of His vision and mission for the church.

Download the Spiritual Gifts Survey from LifeWay.com.

Gene Wilkes is pastor of Legacy Church, Plano, Texas. This article was adapted from <u>Jesus on Leadership: Developing Servant Leaders</u>, by Gene Wilkes (LifeWay Christian Resources 1998).

<sup>&</sup>lt;sup>i</sup> Ken Hemphill, *Serving God: Discovering and Using Your Spiritual Gifts Workbook* (Dallas: The Sampson Company, 1995), 22.

ii Your Spiritual Gifts Can Help Your Church Grow by C. Peter Wagner, Copyright © 1979, Regal Books, Ventura, CA 93003. Used by permission, 42.

These definitions exclude the "sign gifts" because of some confusion that accompanies these gifts and because they are difficult to fit into ministries within a typical church's ministry base.

### SPIRITUAL GIFTS SURVEY

### **DIRECTIONS**

This is not a test, so there are no wrong answers. The **Spiritual Gifts Survey** consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember, it is not a test. Usually your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

### Your response choices are:

- **5**—Highly characteristic of me/definitely true for me
- 4—Most of the time this would describe me/be true for me
- **3**—Frequently characteristic of me/true for me-about 50 percent of the time
- **2**—Occasionally characteristic of me/true for me–about 25 percent of the time **1**—Not at all characteristic of me/definitely untrue for me
- \_\_\_\_\_ 1. I have the ability to organize ideas, resources, time, and people effectively. 2. I am willing to study and prepare for the task of teaching. \_\_\_\_\_ 3. I am able to relate the truths of God to specific situations. 4. I have a God-given ability to help others grow in their faith. \_\_\_\_\_ 5. I possess a special ability to communicate the truth of salvation. 6. I have the ability to make critical decisions when necessary. 7. I am sensitive to the hurts of people. 8. I experience joy in meeting needs through sharing possessions. \_\_\_\_\_ 9. I enjoy studying. 10. I have delivered God's message of warning and judgment. \_\_\_\_\_ 11. I am able to sense the true motivation of persons and movements. 12. I have a special ability to trust God in difficult situations. \_\_\_\_\_ 13. I have a strong desire to contribute to the establishment of new churches. \_\_\_\_\_ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help. \_\_\_\_\_ 15. I enjoy entertaining guests in my home. \_\_\_\_\_ 16. I can adapt my guidance to fit the maturity of those working with me. 17. I can delegate and assign meaningful work.

18. I hav	ve an ability and desire to teach.
19. I am	usually able to analyze a situation correctly.
20. I hav	ve a natural tendency to encourage others.
21. I am	willing to take the initiative in helping other Christians grow in their faith.
	ve an acute awareness of the emotions of other people, such as loneliness, ain, fear, and anger.
23. I am	a cheerful giver.
24. I spe	end time digging into facts.
25. I fee	I that I have a message from God to deliver to others.
26. I car	n recognize when a person is genuine/honest.
а	a person of vision (a clear mental portrait of a preferable future given by God). I m able to communicate vision in such a way that others commit to making the sion a reality.
28. I am	willing to yield to God's will rather than question and waver.
29. I wo	uld like to be more active in getting the gospel to people in other lands.
30. It ma	akes me happy to do things for people in need.
31. I am	successful in getting a group to do its work joyfully.
32. I am	able to make strangers feel at ease.
33. I hav	ve the ability to plan learning approaches.
34. I car	n identify those who need encouragement.
35. I hav	ve trained Christians to be more obedient disciples of Christ.
36. I am	willing to do whatever it takes to see others come to Christ.
37. I am	attracted to people who are hurting.
38. I am	a generous giver.
39. I am	able to discover new truths.
	ve spiritual insights from Scripture concerning issues and people that compel ne to speak out.
41. I car	n sense when a person is acting in accord with God's will.
42. I car	n trust in God even when things look dark.
43. I car	n determine where God wants a group to go and help it get there.
44. I hav	ve a strong desire to take the gospel to places where it has never been heard.
45. I enj	oy reaching out to new people in my church and community.
46. I am	sensitive to the needs of people.
	ve been able to make effective and efficient plans for accomplishing the goals of group.

48. I often am consulted when fellow Christians are struggling to make difficult decisions.
49. I think about how I can comfort and encourage others in my congregation.
50. I am able to give spiritual direction to others.
51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
52. I possess an unusual capacity to understand the feelings of those in distress.
53. I have a strong sense of stewardship based on the recognition that God owns all things.
54. I have delivered to other persons messages that have come directly from God.
55. I can sense when a person is acting under God's leadership.
56. I try to be in God's will continually and be available for His use.
57. I feel that I should take the gospel to people who have different beliefs from me.
58. I have an acute awareness of the physical needs of others.
59. I am skilled in setting forth positive and precise steps of action.
60. I like to meet visitors at church and make them feel welcome.
61. I explain Scripture in such a way that others understand it.
62. I can usually see spiritual solutions to problems.
63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
64. I feel at ease in sharing Christ with nonbelievers.
65. I can influence others to perform to their highest God-given potential.
66. I recognize the signs of stress and distress in others.
67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
68. I can organize facts into meaningful relationships.
69. God gives me messages to deliver to His people.
70. I am able to sense whether people are being honest when they tell of their religious experiences.
71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
72. I enjoy doing little things that help people.
73. I can give a clear, uncomplicated presentation.
74. I have been able to apply biblical truth to the specific needs of my church.
75. God has used me to encourage others to live Christlike lives.
76. I have sensed the need to help other people become more effective in their ministries.

77. I like to talk about Jesus to those who do not know Him.
78. I have the ability to make strangers feel comfortable in my home.
79. I have a wide range of study resources and know how to secure information.
80. I feel assured that a situation will change for the glory of God even when the situation seem impossible.

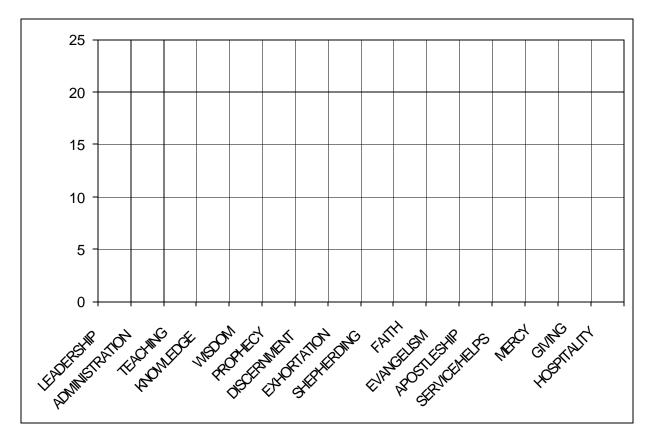
### SCORING YOUR SURVEY

Follow these directions to figure your score for each spiritual gift.

- 1. Place in each box your numerical response (1-5) to the item number which is indicated below the box.
- 2. For each gift, add the numbers in the boxes and put the total in the TOTAL box.

LEADERSHIP		+		+		+		+	=	
	Item 6		Item 16		Item 27		Item 43		Item 65	TOTAL
ADMINISTRATION		+		+		+		+	=	
	Item 1		Item 17		Item 31		Item 47		Item 59	TOTAL
TEACHING		+		+		+		+	=	
	Item 2		Item 18		Item 33		Item 61		Item 73	TOTAL
KNOWLEDGE		+		+		+		+	=	
	Item 9		Item 24		Item 39		Item 68		Item 79	TOTAL
WISDOM		+		+		+		+	=	
	Item 3		Item 19		Item 48		Item 62		Item 74	TOTAL
PROPHECY		+		+		+		+	=	
	Item 10		Item 25		Item 40		Item 54		Item 69	TOTAL
DISCERNMENT		+		+		+		+	=	
	Ite m 11		Item 26		Item 41		Item 55		Item 70	TOTAL
EXHORTATION		+		+		+		+	=	
	Item 20		Item 34		Item 49		Item 63		Item 75	TOTAL
SHEPHERDING		+		+		+		+	=	
	Item 4		Item 21		Item 35		Item 50		Item 76	TOTAL
FAITH		+		+		+		+	=	
	Item 12		Item 28		Item 42		Item 56		Item 80	TOTAL
EVANGELISM		+		+		+		+	=	
	Item 5		Item 36		Item 51		Item 64		Item 77	TOTAL
APOSTLESHIP		+		+		+		+	=	
	Item 13		Item 29		Item 44		Item 57		Item 71	TOTAL
SERVICE/HELPS		+		+		+		+	=	
	Item 14		Item 30		Item 46		Item 58		Item 72	TOTAL
MERCY		+		+		+		+	=	
	Item 7		Item 22		Item 37		Item 52		Item 66	TOTAL
GIVING		+		+		+		+	=	
	Item 8		Item 23		Item 38		Item 53		Item 67	TOTAL
HOSPITALITY		+		+	-	+	-	+	=	
	Item 15		Item 32		Item 45		Item 60		Item 78	TOTAL

### **GRAPHING YOUR PROFILE**



- 1. For each gift place a mark across the bar at the point that corresponds to your TOTAL for that gift.
- 2. For each gift shade the bar below the mark that you have drawn.
- 3. The resultant graph gives a picture of your gifts. Gifts for which the bars are tall are the ones in which you appear to be strongest. Gifts for which the bars are very short are the ones in which you appear not to be strong.

### Now that you have completed the survey, thoughtfully answer the following questions.

The gifts I have begun to discover in my life are:	
1	
2.	
3.	

- After prayer and worship, I am beginning to sense that God wants me to use my spiritual gifts to serve Christ's body by
- I am not sure yet how God wants me to use my gifts to serve others. But I am committed
  to prayer and worship, seeking wisdom and opportunities to use the gifts I have received
  from God.

Ask God to help you know how He has gifted you for service and how you can begin to use this gift in ministry to others.